

OH&S POLICY STATEMENT

We are engaged in the design, fabrication, installation of piping, structural, heaters, stacks, heat exchangers, process skids, modules, pressure vessels, repair, servicing of structures, and a wide range of mechanical works including scaffoldings, painting, and anticorrosion services; supply & installation of electrical & instrument works, design and construction of heating, ventilation and air conditioning (HVAC), metal prefabricated buildings manufacturing; management of valve services including sourcing of valves and associated equipment, testing, overhauling, and refurbishment of valves including design, manufacturing, machining, weld overlay and sub-assembly services for valves components in ferrous and non-ferrous materials, for onshore/ offshore oil & gas facilities and marine repair works including refurbishment and conversion at Facilities in Abu Dhabi and at customer locations.

- We are committed to conducting activities in a way, which will provide safe and healthy working conditions for the prevention of work- related injury and ill health by implementing all practical efforts.
- We are committed to raising the level of OH&S awareness among COMPANY employees, Clients, and our Subcontractors against potential OH&S risks and motivating them to actively participate in the identification and management of OH&S risks.
- This Policy has been set on the fact that OH&S Targets and Objectives shall be established, monitored, reviewed, and given the top priority same as COMPANY business objectives.
- It is COMPANY's commitment to comply with all applicable legal requirements, Abu Dhabi Occupational Safety and Health System. Framework and client(s) OH&S directives.
- We are committed to ensuring effective consultation and participation of our employees and their representatives in all aspects of our management system.
- We are committed to an overall enhanced organizational performance, adding value, and contributing a continual improvement of the management system for a sustainable business.
- The Management is committed to ensuring the provision of appropriate OH&S resources for a Sustainable Management System

ON GENERAL OH&S ASPECTS:

1. The Management and Staff at all levels are responsible and accountable for OH&S issues.
2. Ensure that the appropriate OH&S training that is required by the client has been provided to the concerned employees for the purpose of qualifying them to work at Oil & Gas plants either Onshore or Offshore.
3. Ensure that any project has its own identified hazards evaluated and appropriate practical control measures are implemented and updated as required.
4. It is our management's responsibility to ensure that Subcontractors and Service Providers are complying with COMPANY, Customer, and Local Regulatory OH&S Requirements to achieve the set OH&S Objectives.
5. Ensure to review the OH&S Policy based on the OH&S performance against the identified Local Regulations and International Standards.
6. Promote a non-blaming culture in which COMPANY employees and Subcontractors share their OH&S commitment.
7. The COMPANY strictly prohibits the use of unlawful manufacture of, sale, purchase, offer to purchase or sell, transfer, distribution, consumption, or possession of drugs or alcohol on COMPANY property.

ON HEALTH ISSUES:

- Identify Health Hazards and develop control measures to meet the minimum applicable industrial practices related to COMPANY activities.
- Enhance health and wellbeing of COMPANY employees and Sub-Contractors.
- Ensure a healthy workplace and minimize risks that might have a negative impact on health.
- We will adopt health and safety arrangements under pandemic in line with Health & Safety legislation, WHO guidelines, and in consideration of government guidelines.
- Ensure that staff is informed and instructed to ensure competence and awareness of health & safety measures required during a Pandemic.
- All Employees, subcontractors, Customers, and Visitors are expected to report fit and be able to perform assigned duties safely and acceptably without any limitations due to the use or after-effects of alcohol, illicit drugs, nonprescription drugs, prescribed medications, or any other substances.

ON SAFETY ISSUES:

- Ensure to conduct COMPANY activities in a way to mitigate risks of injury and illness to employees, Subcontractors, Visitors & Others and to protect equipment and environment from potential damages by establishing best safety practices and providing required training.
- Ensure that equipment supplied to Customers as set in the Scope of Work does not affect their Health and Safety.

Dated: 04/07/2022

"Dedication towards excellence is our prime mission"

FERAS MUQATTASH
MANAGING PARTNER